

JOB DESCRIPTION AND POSITION CLASSIFICATION

DSC 525 (2-PAGE) (REV. 01/10)

CLASSIFICATION		POSITION NUMBER	MCR	RPA #
APPOINTEE	EFFECTIVE DATE	DIVISION/SECTION		
COLLECTIVE BARGAINING IDENTIFIER				
Management Related BU: <input type="checkbox"/>		Supervisory Related BU: <input type="checkbox"/>		Confidential Related BU: <input type="checkbox"/>
				Rank and File BU: <input type="checkbox"/>
RESPONSIBILITIES EXERCISED		IMMEDIATE SUPERVISOR (Print)	SUPERVISOR'S CLASSIFICATION	
<input type="checkbox"/> Supervisory <input type="checkbox"/> Lead Person				
APPROVED BY (Personnel Analyst's Name)			DATE	

ALL EMPLOYEES ARE EXPECTED TO WORK COOPERATIVELY WITH OTHERS; MAINTAIN REGULAR, CONSISTENT, PREDICTABLE ATTENDANCE; POSSESS INTEGRITY, INITIATIVE, DEPENDABILITY, AND GOOD JUDGMENT.

POSITION SUMMARY

Briefly (1-3 sentences) describe the main purpose and function of the position, including the organizational setting:

DESCRIPTION OF DUTIES

Percent of
Time
(E) and (M)

Indicate the duties of the position and the percentage of time spent on each. Group related tasks under the same percentage. Percentages should be in increments of 5% with the highest percentage first. Identify essential functions with an (E) and marginal functions with an (M) in the percentage column. "Other duties as required" cannot be used as a task statement.

40% (E)

SUPERVISOR'S STATEMENT: I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE.

SUPERVISOR'S NAME (Print)

SUPERVISOR'S SIGNATURE

DATE



EMPLOYEE'S STATEMENT: I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT.

EMPLOYEE'S NAME (Print)

EMPLOYEE'S SIGNATURE

DATE



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30% (E)			
20% (E)			
10% (E)			