



# Council Seeks to Fill Upcoming Delta Independent Science Board Vacancy

Recruitment Flyer



**Delta  
Stewardship  
Council**

A CALIFORNIA STATE AGENCY

**The Delta Stewardship Council is seeking a prominent scientist with expertise in fish ecology to serve on the Delta Independent Science Board, which provides oversight of the science underlying decision-making for California's Sacramento-San Joaquin Delta.**

## About the Delta Independent Science Board

The [Delta Reform Act of 2009](#) created both the Delta Stewardship Council and the Delta Independent Science Board (Delta ISB). The Delta ISB is charged with providing oversight of the scientific research, monitoring, and assessment programs that support adaptive management of the Delta – one of the largest estuaries on the west coast of North America and the hub of California's water supply system. The Delta ISB also conducts reviews of specific documents or programs as requested by the Council or other agencies. Past and ongoing reviews have focused on topics such as [water quality](#), [fish and flows](#), [adaptive management](#), [non-native species](#), [water supply reliability](#), and the [monitoring enterprise](#). For more information about the Delta ISB, please visit [deltacouncil.ca.gov/delta-isb](http://deltacouncil.ca.gov/delta-isb).

The Delta ISB meets monthly, alternating between in-person meetings and teleconferences. The term of office for Board members is five years, and a member may serve two terms. Members are appointed by the Council. Members are paid for their work via a contract with the Council at a current hourly rate of \$165.38 (with inflation and cost-of-living increases) and are reimbursed for travel expenses to attend meetings. Although members are appointed and under contract with the Council, the Delta ISB exercises its scientific judgment and performs its functions independently from the Council.

## Current opportunity

**The Council is seeking to fill one upcoming vacancy starting on January 15, 2024.** The incumbent should have expertise in quantitative fish ecology. Experience working collaboratively and from an ecosystem perspective by evaluating, for example, the effects of environmental drivers such as restoration, hydrodynamics, or changing climate on fishes is desirable.

**The Council strives to be an inclusive organization that values diversity at all levels** and is committed to fostering an environment in which employees from a variety of backgrounds, cultures, and personal experiences are welcomed and can thrive.

## Qualifications

**Candidates for the Delta ISB must meet the qualifications in the Delta Reform Act:**

1. Be a nationally or internationally prominent scientist with appropriate expertise to evaluate the broad range of scientific programs that support adaptive management of the Delta.
2. Not be directly affiliated with a program or agency subject to the review activities of the Delta ISB.

**Candidates must be able to do the following:**

- Devote significant time to the Board and participate in most Delta ISB meetings, including travel to in-person meetings;
- Contribute to Delta ISB work products;
- Collaborate with colleagues from other disciplines; and
- Be comfortable reviewing materials from areas outside their expertise.

## How to apply

**Please submit an application containing (1) a letter of interest, (2) a curriculum vitae, and (3) a list of five references to [disb@deltacouncil.ca.gov](mailto:disb@deltacouncil.ca.gov).** The letter of interest and curriculum vitae should highlight resource management and scientific impact and will be used to select candidates for interview using the following criteria:

- 1) Prior work on panels or similar interdisciplinary teams
- 2) Publication record and evidence of impact
- 3) Engagement on resource management issues
- 4) Experience with working on and communicating about interdisciplinary science challenges in complex ecosystems relevant to the Delta
- 5) Effectiveness of letter of interest

**Applications are due by August 18, 2023.** If you have questions about the vacancy, please contact Delta Lead Scientist Dr. Laurel Larsen at [laurel.larsen@deltacouncil.ca.gov](mailto:laurel.larsen@deltacouncil.ca.gov).